



# Results

7 October 2024  
Oaklands School

Your results show your progress in achieving the eight [Gatsby Benchmarks](#).

Compass evaluation results help you to identify strengths and discover areas for improvement within your careers provision.

## Benchmark 1

A stable careers programme

100%

Your school has met 100% of the 17 assessment areas in benchmark 1

Every school and college should have an embedded programme of career education and guidance that is known and understood by pupils, teachers, governors and employers.

### Your whole-school careers programme:

### Achieved?

Is written down	✓
Is approved by the board of governors	✓
Has the explicit backing of senior leadership	✓
Has resources allocated to it	✓
Has systematic monitoring in place	✓
Has both strategic and operational elements	✓
Is published on your school's website	✓
Is on the school's website with information aimed specifically at:	

**Your whole-school careers programme:**

**Achieved?**

Students



Teachers



Employers



Parents/Carers



Is evaluated for effectiveness at least every 3 years



Is evaluated using systematic feedback from:

Students



Teachers



Employers



Parents/Carers



Has an identified lead individual with strategic responsibility for overseeing the programme



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**Resources for delivering Gatsby Benchmark 1**

Access our Resource Directory to help you achieve this Gatsby Benchmark.

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Your previous score

May 2024

**100%**

**Benchmark 2**

Learning from career & labour market information

**60%**

Your school has met 60% of the 2 assessment areas in benchmark 2

**Your school:****Achieved?**

Collects and maintains accurate data for each pupil on their destinations for 3 years after they leave school

×

Shares above mentioned data with the local authority

✓

Keeps systematic records on each pupils' experiences of career and enterprise activity, and decisions on future pathways

✓

Enables pupils to access accurate record about their careers and enterprise experiences, and decisions on future pathways

✓

Works pro-actively with the local authority and careers advisers to provide careers guidance to students.

✓

**Resources for delivering Gatsby Benchmark 3**

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Your previous score

May 2024

**90%**

**Benchmark 4**

Linking curriculum learning to careers

**93%**

Your school has met 93% of the 4 assessment areas in benchmark 4

Careers and enterprise education should be part of and included in a pupil's standard lessons, linking curriculum to real-world career paths.

**Your school:****Achieved?**

All/the overwhelming majority of students by the time they leave school, have meaningfully experienced career learning as part of:

English lessons

✓

**Your school:****Achieved?**

Maths lessons



Science lessons

**In progress**

PSHE lessons

**Resources for delivering Gatsby Benchmark 4**

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Your previous score

May 2024

**93%****Benchmark 5****Encounters with employers & employees****50%**

Your school has met 50% of the single assessment area in benchmark 5

All pupils should have encounters with employers and employees that result in a better understanding of the workplace and the potential career paths open to them.

**All/the overwhelming majority of pupils:****Achieved?**

Have at least one meaningful encounter with an employer every year they are at your school

**In progress****Resources for delivering Gatsby Benchmark 5**

Access our Resource Directory to help you achieve this Gatsby Benchmark.

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Find an Activity Provider to help you achieve this Gatsby Benchmark.

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Your previous score

May 2024

50%

### Benchmark 6

Experiences of workplaces

87%

Your school has met 87% of the 2 assessment areas in benchmark 6

It's important for pupils to experience the workplace environment to understand the context in which they could one day be working.

**All/the overwhelming majority of pupils:**

**Achieved?**

Have had a meaningful experience of a workplace or community based setting by the end of year 11

**In progress**

Have obtained a meaningful experience of a workplace or community-based setting during years 12 and 13 (or above 13 if applicable)



### Resources for delivering Gatsby Benchmark 6

Access our Resource Directory to help you achieve this Gatsby Benchmark.

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Find an Activity Provider to help you achieve this Gatsby Benchmark.

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Your previous score

May 2024

87%

### Benchmark 7

Encounters with further and higher education

81%

### Your school has met 81% of the 4 assessment areas in benchmark 7

Careers provision should cover further and higher education as well as potential professions. Pupils should have encounters with these organisations whilst at school.

<b>By the time they leave school all/the overwhelming majority of pupils:</b>	<b>Achieved?</b>
Have had meaningful encounters with sixth form colleges	✓
Have been provided with information about the full range of apprenticeships	<b>In progress</b>
Have had meaningful encounters with further education colleges	<b>In progress</b>
Have had meaningful encounters with independent training providers	<b>In progress</b>

### Resources for delivering Gatsby Benchmark 7

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### Benchmark 8

#### Personal guidance

**62%**

Your school has met 62% of the 2 assessment areas in benchmark 8

Every student should have opportunities for guidance interviews with a career adviser, who could be internal or external, provided they are trained to an appropriate level.

<b>All/the overwhelming majority of pupils:</b>	<b>Achieved?</b>
Have had an interview with a professional and impartial careers adviser by the end of year 11	<b>In progress</b>

**All/the overwhelming majority of pupils:**

**Achieved?**

Have had at least two interviews with a professional careers adviser by the end of year 13 (or above year 13 if applicable)



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**Resources for delivering Gatsby Benchmark 8**

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Your previous score

May 2024

**0%**

