

Oaklands School Equality Objectives 2017

Identified perceived inequality	Objectives	Actions	Impact column
Advance equality of opportunity to vulnerable groups	Improve learning outcomes for vulnerable groups	Target tracking every six months PPG funding allocated for individualised coaching 1:1 therapy input via specialist assistants (OT and SALT) Individualised IEPs Track attendance data at monthly PCC (Pupils causing concern) meetings Track behaviour data at monthly PCC (Pupils causing concern) meetings Family support service in place providing support with a range of issues which impact on our families and to review via pupil causing concern meetings monthly Target tracking every 6 months. Intervention plans for those pupils not meeting or exceeding their targets.	Majority of pupils regardless of SEN make at least expected progress in line with targets.
Advance equality of opportunities of all our families	Foster good relations	Multi lingual website Parent support services Parents training and workshops offered monthly which include opportunities for specific groups (PMLD, Autism, and Complex needs) and including support for families where English is an additional language.	Parent questionnaire confirms high level of satisfaction. NAS accreditation reports high level of satisfaction. Attendance at Parents events increased.

		Homeworking highlighted as a cross school project.	Area on school website developed to provide families with homeworking activities and opportunities. Half termly homeworking challenge identified in Newsletter.
Advance opportunities for all faith groups	Promote spiritual, moral, social and cultural development through all appropriate curricular opportunities	Multi faith celebrations Curriculum enhancement opportunities School values	All pupils whose parents provide permission will experience multifaith celebrations
Advance opportunities for people with learning difficulties to find paid employment.	Tackle prejudice and promote understanding in relation to people with disabilities.	Employment opportunities for people with Learning Difficulties are actively promoted at Oaklands. 1.4 job coaches Planned programme of opportunities for employer based work experience	All year 3 and 14 students have access to work experience in line with vocational and social skills.